

PCL/SE/11/2023

10.11.2023

The Corporate Relationship Department <b>The Bombay Stock Exchange Ltd.</b> Phiroze Jeejeebhoy Towers, Dalal Street, <b><u>Mumbai-400 001</u></b>	The General Manager- Listing <b>National Stock Exchange of India Ltd.</b> “Exchange Plaza”, Bandra-Kurla Complex, Bandra (East), <b><u>Mumbai-400 051</u></b>
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**Symbol/Scrp Code: (BSE)530555/(NSE) PARACABLES****Sub: Intimation for Grant of Stock Options under "Paramount Communications Limited Stock Incentive Plan 2023 "**

In continuation to our letter dated November 07, 2023, we wish to inform you that Nomination & Remuneration Committee of the Company in its meeting held on November 07, 2023, has approved the grant of 5,40,000 Stock Options (the “Options”) to the identified employees of the Company under the Paramount Communications Limited Stock Incentive Plan 2023 and an additional 54,000 Options (10% of the Options granted) to be vested simultaneously, on achievement of performance criteria as laid down by the Nomination & Remuneration Committee.

All other requisite details of the disclosure as required under Regulation 30 will remain same as disclosed on November 07, 2023.

The intimation is also being uploaded on the Company's website at [www.paramountcables.com](http://www.paramountcables.com)

You are requested to kindly take the same on record.

**For Paramount Communications Limited**

**Rashi Goel**  
Rashi Goel  
Company Secretary & Compliance Officer

Digitally signed  
by Rashi Goel  
Date: 2023.11.10  
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Unit : Paramount Cable Corporation  
Paramount House  
KH- 433, Malsari Avenue,  
Westend Greens, Rangpuri,  
New Delhi - 110037, India  
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CIN : L74899DL1994PLC061295

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PCL/SE/11/2023

07.11.2023

The Corporate Relationship Department <b>The Bombay Stock Exchange Ltd.</b> Phiroze Jeejeebhoy Towers, Dalal Street, <b><u>Mumbai-400 001</u></b>	The General Manager- Listing <b>National Stock Exchange of India Ltd.</b> "Exchange Plaza", Bandra-Kurla Complex, Bandra (East), <b><u>Mumbai-400 051</u></b>
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**Symbol/Scrp Code: (BSE)530555/(NSE) PARACABLES**

Sub: **Intimation for Grant of Stock Options under "Paramount Communications Limited Stock Incentive Plan 2023 "**

We wish to inform you that pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (hereinafter referred to as SEBI Regulations), the Nomination & Remuneration Committee of the Company in its meeting held on November 07, 2023, has approved the grant of 5,40,000 Stock Options (the "Options") to the identified employees of the Company under the Paramount Communications Limited Stock Incentive Plan 2023.

The requisite details of the disclosure as required under Regulation 30 are attached herewith as Annexure I.

The intimation is also being uploaded on the Company's website at [www.paramountcables.com](http://www.paramountcables.com)

You are requested to kindly take the same on record.

**For Paramount Communications Limited**

**Rashi Goel**  
Rashi Goel  
Compliance Officer & Company Secretary

Digitally signed by Rashi

Goel

Date: 2023.11.07

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**ANNEXURE I**

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 ('SEBI LODR Regulations') read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Details of the grant of Options under the provisions of "PCL SIP 2023":

S.No.	Particulars	Details
1	Brief details of options granted	5,40,000 Options granted to the identified employees under the Paramount Communications Limited Stock Incentive Plan 2023 ("PCL SIP 2023").
2	Whether the scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these options	5,40,000 Equity Shares
4	Pricing formula	The said Options are granted at Rs. 5/- (Rupees Five) per stock option.
5	Options vested	-
6	Time within which option may be exercised	2 years from the date of vesting
7	Options exercised	-
8	Money realized by exercise of options	-
9	The total number of shares arising as a result of exercise of option	-
10	Options lapsed	-
11	Variation of terms of options	-
12	Brief details of significant terms	a) The PCL SIP 2023 also provides for the manner in which Options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement etc. b) The equity shares allotted, pursuant to the exercise of the stock options, would be pari-passu to the existing Equity shares in all respects and would not be subject to lock-in.
13	Subsequent changes or cancellation or exercise of such options	-
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	-

**For Paramount Communications Limited**

**Rashi Goel**

**Rashi Goel**

**Compliance Officer & Company Secretary**

Digitally signed by Rashi

Goel

Date: 2023.11.07 17:58:18

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