

# Abhishek Mittal & Associates

## Company Secretaries

Company Secretary  
Paramount Communications Limited  
KH - 433, Maulsari Avenue, Westend Greens,  
Rangpuri, New Delhi - 110 037

**Sub.: Paramount Communications Limited Stock Incentive Plan, 2023**

Dear Sir,

This is to certify that the “**Paramount Communications Limited Stock Incentive Plan, 2023**” of Paramount Communications Limited approved in Annual General Meeting held on September 28, 2023 is in strict compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

**For Abhishek Mittal & Associates**

**Date:** 04<sup>th</sup> October, 2023

**Place:** New Delhi

**PRC No.:** 3268/2023

**FUC:** S2009DE111200

**UDIN:** F007273E001179873



**(CS Abhishek Mittal)**

**Practising Company Secretary**  
**M. No. : F7273 C. P. No. : 7943**